Our Mission

Educate, Engage, and Empower military-connected students to succeed in a dynamic world.



Core Values

Student-Centered: Students are at the heart of all we do.

Excellence: We strive to exceed expectations in all we do.

Continuous Improvement: Our organization, its systems, and processes will be continually re-examined and improved.

Lifelong Learning: Learning is an active process of discovery where we cultivate curiosity, perseverance, and the desire to learn.

Diversity: We honor the uniqueness of each individual and embrace diverse beliefs and backgrounds. We respect differences and create inclusive environments which contribute to a better society for all.

Individual Potential: Individuals develop within an environment that nurtures intellectual, social, emotional, physical, and creative growth.

Shared Responsibility: Partnerships among families, students, staff, and community members are

characterized by mutual commitment and collaborative effort that enrich the lives of our students.

Trust: We value relationships based on integrity, mutual respect, and open two-way communication. We cultivate a safe and risk-free culture that encourages and inspires innovation.

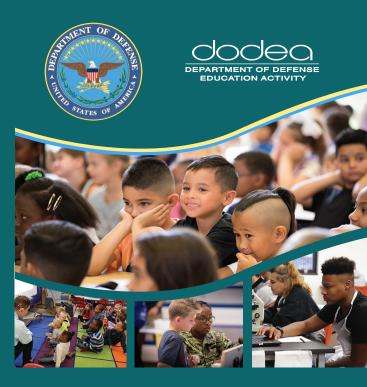
Learn more about positions at DoDEA: www.dodea.edu/jobs



About DoDEA

Shortly after the end of World War II, the United States military established schools for the children of its service men and women stationed in Europe and the Pacific. Schools for children of military members stationed at various bases in the United States were already well-established. First administered by the military branches they served, the growing number of schools was soon transferred to civilian managers, then organized into two separate but parallel systems: the Department of Defense Dependents Schools (Pacific and Europe) overseas, and the Department of Defense Domestic Dependent Elementary and Secondary Schools (Americas) in the United States and its territories. In 1994, the two systems were brought together under an umbrella agency, the Department of Defense Education Activity (DoDEA).

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Join the DoDEA Team

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www.dodea.edu/jobs

Teaching and Non-Teaching Positions

DoDEA is a federal school system with an important mission to educate, engage and empower military-connected students to succeed in a dynamic world. Our community of teaching and non-teaching staff are high-performing, caring and concerned individuals who have the honor and privilege of educating the



children of our Nation's Service members and the civilians who support them. DoDEA operates pre-K through 12th grade schools in the United States and overseas.



Students come to our schools with the opportunity to realize their fullest potential. The education they receive targets all aspects of their academic, social and emotional well-being.

DoDEA is not your typical government agency. We offer employment opportunities to a global workforce of nearly 11,000 highly-skilled, diverse and motivated professionals that work toward a common mission.

Some of our team members include:

- Teachers
- Librarians
- School Nurses
- School Psychologists
- Counselors
- Administrators
- Instructional Systems
 Specialists

- Researchers
- Attorneys
- Information
 Technologists
- Statisticians
- Engineers

We also have specialists in:

- Finance
- Transportation
- Communications
- Human resources
- Policy
- Procurement



Our Vision

Our Vision, Excellence in Education for Every Student, Every Day, Everywhere, is a powerful statement summarizing our responsibility to the students, families, and the communities we serve. It is our goal to recruit, develop and empower a high-performing workforce that reflects the diversity of our students.

We teach students in an environment of innovation, collaboration, and continuous improvement. We are continuously modifying, renovating, and building new 21st-century schools. These 21st-century facilities allow educators to create spaces that are flexible and adaptable to facilitate multiple modes of learning.



What are the benefits of working for DoDEA?

- An opportunity to serve alongside our military men and women by supporting and educating their children
- Competitive salaries, promotion potential, and job stability
- Federal retirement benefits, Thrift Savings Plan, comprehensive health, and life insurance plans
- Paid housing and cost of living incentives for eligible overseas locations
- Paid transportation and relocation benefits for eligible positions
- An investment in your career through comprehensive and professional development
- Flexible work schedules, and telework options for eligible positions
- A culture of diversity, inclusion, and community

We are an equal opportunity employer and provide reasonable accommodations for qualified employees with disabilities.

A talented workforce is an essential element of student achievement

